

Job Title	Minimum Education/ Certification Level	Minimum Years of Experience	Market Prices	Unit
Project Manager	A Bachelor's degree in Business, Engineering, or an Applied Science	Three years project management experience plus five years of specialized experience in managing large information systems and five years' experience in a related field.	\$ 124.43	Hour
Software Developer	A Bachelor's degree in Engineering or an Applied Science	Two years of software development experience plus five years' experience in a related field.	\$ 104.33	Hour
Software Tester	A Bachelor's degree in Engineering or an Applied Science		\$ 100.50	Hour
Database Administrator	A Bachelor's degree in Engineering or an Applied Science.	Four years of progressively more difficult experience in Database Management System (DBMS) design and systems analysis. Experience may also be in DBMS analysis on significant projects, including experience in designing and building databases plus three years of experience	\$ 105.29	Hour
Help Desk Specialist – Journey	An associate's degree in computer science, information systems, engineering, business, or other related scientific or technical discipline. Two years of experience may be substituted for each year of college leading to the required degree	At least one year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need. With five years of related hands-on experience, no	\$ 28.71	Hour
Network Engineer – Journey	Bachelor's degree in computer science, information systems, business, or other related discipline and two years' experience. Two years' experience may be substituted for each year of college leading to the required degree.	Minimum 4 years' experience in Information Technology of which 2 years must be specialized including protocol analysis, communication network system design and maintenance, and knowledge of communication protocols and devices such as bridges, routers and gateways. General experience in Information Technology includes aspects of communication networks planning, installation and support.	\$ 81.36	Hour
Data Entry Operator - Journey	High School + 2 Years' experience with specific software or equipment as specified in an actual Statement of Work or Statement of Need.	: Minimum 2 years' experience with a High School education. Experience must be in specific Information Technology discipline(s) described in an actual Statement of Work or Statement of Need. Demonstrates good oral and written communication skills.	\$ 23.93	Hour
Systems Analyst - Senior	A bachelor's degree and 4 years related experience in Information Technology in areas of analysis and design of business	Minimum 4 years' experience in Information Technology in areas of analysis and design of business applications, use of programming languages and DBMS.	\$ 71.78	Hour

	applications, use of programming languages and DBMS.			
Business Analyst - Journey	BS - CS, CIS, EE, Telecom or equivalent technical experience is desired. Individual must have 1 to 4 years of experience in coding, analysis and design	Individuals in this role design, develop and support application solutions to meet client requirements. They may design, develop and/or re-engineer application components, and integrate software packages, programs and reusable objects residing on multiple platforms. Individuals in this role also develop program specifications, perform testing, translate business requirements, use application development methodologies & tools, and use strategies for maintenance, use library management tools and programming languages.	\$ 142.61	Hour
IT Technician - Journey	A high school diploma (or equivalent).	At least two years related experience. With an Associate's or Bachelor's degree, one year related experience. Two years of experience may be substituted for each year of college leading to the required degree.	\$ 41.16	Hour
Systems Engineer - Senior	A bachelor's degree in computer science, information systems, engineering, business, or other related scientific or technical discipline and 12 or more years of experience. Two years of experience may be substituted for each year of college leading to the required degree	Twelve or more years of experience as a systems engineer integration and development. Have experience with several automated processing architectures and platforms. Be able to work independently in an integrated environment.	\$ 81.36	Hour
Systems Architect - Senior	A Master's degree in any field	Nine or more years of overall experience with 3 or more years of specific technology/architecture experience as well as evidence of technical skills such as knowledge of SUN platforms and operating systems, knowledge of Internet/Web Systems, ability to architect a Web Services Capability, knowledge of Secure Socket Layer Strategies/Issues, etc. as needed to satisfy requirements specified in an actual Statement of Work or Statement of Need.	\$ 153.14	Hour
Applications Developer – Journey	A bachelor's degree in computer science or information systems.	Three years' experience in Information Technology with two years specialized as an applications programmer, knowledge of computer equipment and ability to develop software using computer	\$ 86.14	Hour

		technologies such as C, C++, Visual Basic, Object Oriented Design, etc. to satisfy requirements specified in an actual Statement of Work or Statement of Need. Two years of experience may be substituted for each year of college leading to the required degree.		
Quality Assurance Specialist - Expert	BS degree in Computer Science, Engineering, Information Systems, Business or related discipline.	Minimum 8 years' experience in Information Technology with 5 years specialized in areas of analysis and design of business applications, use of programming languages and DBMS. Knowledge of current storage and retrieval methods. Ability to formulate specifications for programmers to use in coding, testing and debugging. Proven understanding of documentation standards. MS degree with 5 years general experience in Information Technology and 2 years specialized in Quality Assurance. With 10 years general experience in Information Technology, 8 years must be specialized in Quality Assurance and no degree is required.	\$ 114.86	Hour
Systems Administrator - Expert	A bachelor's degree in computer science, information systems, engineering, business, or other related scientific or technical discipline with ten or more years of experience. Two years of experience may be substituted for each year of college leading to the required degree	Ten or more years of experience as a systems engineer integration and development. Have experience with several automated processing architectures and platforms. Be able to work independently in an integrated environment.	\$ 73.70	Hour
Infrastructure Specialist - Expert	A bachelor's degree in computer science, information systems, engineering, or a related technical discipline. Two years of experience may be substituted for each year of college leading to the required degree.	Four years' experience with specific software or equipment specified in an actual Statement of Work or Statement of Need	\$ 105.28	Hour
Project Lead - Expert	A bachelor's degree in computer science, information systems, engineering, business, or other related scientific or technical discipline. Two years of experience may be substituted for each year of college leading to the required degree.	Five years' experience with at least two years' experience in a lead or management capacity.	\$ 81.36	Hour
Administrative Staff I	High Schools Diploma	Entry level position with good typing and word skills	\$ 24.89	Hour

Administrative Staff II	High School diploma or equivalent experience and training	At least two year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 43.07	Hour
Administrative Staff III	High School diploma or equivalent experience and training	At least five year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need	\$ 57.43	Hour
Administrative Staff IV	High School diploma or equivalent experience and training	At least eight year of related hands-on experience with specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 76.57	Hour
Architect I	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related discipline.	Entry level.	\$ 74.66	Hour
Architect II	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related discipline. With at least six years of specialized experience, a degree is not required.	At least two year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 85.18	Hour
Architect III	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related discipline. With a Master's Degree four years' experience. With at least eight years of specialized experience, a degree is not required.	At least six year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 99.54	Hour
Architect IV	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related discipline. With a Master's Degree eight years' experience. With PH.D. Six years' experience. With at least fourteen years of specialized experience, a degree is not required.	At least ten years of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 110.07	Hour
Business Consultant II	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related discipline. With at least four years of specialized experience, a degree is not required.	At least two year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need	\$ 62.21	Hour
Business Consultant III	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other	At least four year of related hands-on experience with the specific equipment, software or other	\$ 76.68	Hour

	related discipline. With a Master's Degree two years' experience. • With at least six years of specialized experience, a degree is not required	requirements specified by an actual Statement of Work or Statement of Need.		
Business Consultant IV	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related discipline. With a Master's Degree five years' experience. • With PH.D. Three years' experience. With at least eight years of specialized experience, a degree is not required.	At least Eight year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 105.48	Hour
Computer Operations II	High School Diploma with appropriate Certification	At least two year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 21.54	Hour
Computer Operations III	High School Diploma with appropriate Certification	At least five year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 37.33	Hour
Computer Operations IV	High School Diploma with appropriate Certification	At least eight year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need. Five years of work experience can be substituted by an advanced degree	\$ 48.81	Hour
Configuration/Data Management III	Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other relevant discipline.	At least five year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 57.43	Hour
Configuration/Data Management IV	Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other relevant discipline.	At least eight years of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 79.44	Hour
COTS / ERP Consultant I	A Bachelor's degree in Computer Science, Information Systems, and Engineering, Business or other related scientific or technical discipline. With at least five years of specialized experience, a degree is not required.	At least One year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need	\$ 79.39	Hour
COTS / ERP Consultant II	A Bachelor's degree in Computer Science, Information Systems, and	At least Three year of related hands-on experience with the specific	\$ 98.58	Hour

	Engineering, Business or other related scientific or technical discipline. With a Master's Degree, one year experience. With at least seven years of specialized experience, a degree is not required	equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.		
COTS / ERP Consultant III	A Bachelor's degree in Computer Science, Information Systems, and Engineering, Business or other related scientific or technical discipline. With a Master's Degree three years' experience. With PH.D. One year experience. With at least nine years of specialized experience, a degree is not required	At least Five year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 109.11	Hour
COTS / ERP Consultant IV	A Bachelor's degree in Computer Science, Information Systems, and Engineering, Business or other related scientific or technical discipline. With a Master's Degree six years' experience. With PH.D. Four years' experience. • With at least twelve years of specialized experience, a degree is not required.	At least eight year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need	\$ 140.70	Hour
Data Analyst I	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline.	At least one year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need	\$ 69.87	Hour
Data Analyst II	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. With six years of general information technology experience and at least four years of specialized experience, a degree is not required	At least two year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 75.61	Hour
Data Analyst III	: A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. With Master's degree, three years of specialized experience. With nine years of general information technology experience and at least five years of specialized experience, a degree is not required.	At least five year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 81.36	Hour
Data Analyst IV	A Bachelor's degree in Computer Science, Information Systems, and	At least eight year of related hands-on experience with the specific	\$ 103.37	Hour

	Engineering, Business or other related scientific or technical discipline. With a Master's Degree five years' experience. With PH.D. Three years of experience. With eleven years IT experience of which at least eight years of specific experience, a degree is not required.	equipment, software or other requirements specified by an actual Statement of Work or Statement of Need. Five years of work experience can be substituted by an advanced degree.		
Data warehouse Specialist II	Bachelor's degree in Business, Finance, Management, Information Systems or another applicable field.	At least two years of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 76.57	Hour
Data warehouse Specialist III	Bachelor's degree in Business, Finance, Management, Information Systems or another applicable field.	At least Five years of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 90.93	Hour
Data warehouse Specialist IV	Bachelor's degree in Business, Finance, Management, Information Systems or another applicable field.	At least Eight year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 100.50	Hour
Database Administrator I	A Bachelor's degree in Computer Science, Information Systems, and Engineering, Business or other related scientific or technical discipline. With at least five years of specialized experience, a degree is not required.	Entry level	\$ 72.74	Hour
Database Administrator II	A Bachelor's degree in Computer Science, Information Systems, and Engineering, Business or other related scientific or technical discipline. With at least six years of specialized experience, a degree is not required.	At least two year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 81.36	Hour
Database Administrator III	A Bachelor's degree in Computer Science, Information Systems, and Engineering, Business or other related scientific or technical discipline. With a Master's Degree three years' experience. With PH.D. One year experience. With at least nine years of specialized experience, a degree is not required.		\$ 92.84	Hour
Deployment/Desk side Support Analyst I	High School Diploma	Entry level	\$ 27.76	Hour

Deployment/Desk side Support Analyst II	High School Diploma	At least two year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 32.54	Hour
Deployment/Desk side Support Analyst III	High School Diploma. With at least three years of specialized experience, a degree is not required.	At least Five year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 44.98	Hour
Deployment/Desk side Support Analyst IV	High School Diploma. With at least five years of specialized experience, a degree is not required.	At least Eight year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 52.64	Hour
Emerging Technology Specialist I	A Bachelor's degree in Computer Science, Information Systems, and Engineering, Business or other related scientific or technical discipline. With at least five years of specialized experience, a degree is not required	At least one year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 68.91	Hour
Emerging Technology Specialist II	A Bachelor's degree in Computer Science, Information Systems, and Engineering, Business or other related scientific or technical discipline. With at least six years of specialized experience, a degree is not required.	At least two year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 78.48	Hour
Emerging Technology Specialist III	A Bachelor's degree in Computer Science, Information Systems, and Engineering, Business or other related scientific or technical discipline. With a Master's Degree three years' experience. • With PH.D. One year experience. With at least nine years of specialized experience, a degree is not required	At least Five year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 89.01	Hour
Emerging Technology Specialist IV	A Bachelor's degree in Computer Science, Information Systems, and Engineering, Business or other related scientific or technical discipline. With a Master's Degree six years' experience. With PH.D. Four years' experience. With at least twelve years of specialized experience, a degree is not required.	At least Eight year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 110.07	Hour
Engineering/Network Technician I	High School Diploma	Entry level.	\$ 30.63	Hour

Engineering/Network Technician II	High School Diploma with appropriate Certification	At least three year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 56.47	Hour
Engineering/Network Technician III	Associate's degree in a related technical degree or appropriate certification. Two years of specialized experience may be substituted for a degree.	At least Five year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 71.78	Hour
Engineering/Network Technician IV	Associate's degree in a related technical degree or appropriate certification. Two years of specialized experience may be substituted for a degree.	At least Eight year of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 85.18	Hour
Financial Analyst IV	A Bachelor's degree in Accounting, Finance, Business or other related discipline	At least Eight year of work experience with the specific requirements specified by an actual Statement of Work or Statement of Need. Specialized experience in cost and schedule reporting, resource management, manpower allocation and resource planning.	\$ 119.64	Hour
Infrastructure / Application Support Help Desk professional I	High School Diploma	Entry level	\$ 25.84	Hour
Infrastructure / Application Support Help Desk professional II	High School Diploma	Three years of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need	\$ 33.50	Hour
Infrastructure / Application Support Help Desk professional III	High School Diploma	Five years of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need	\$ 43.07	Hour
Infrastructure / Application Support Help Desk professional IV	High School Diploma	Eight years of related hands-on experience with the specific equipment, software or other requirements specified by an actual Statement of Work or Statement of Need.	\$ 76.57	Hour
Program Manager	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business or other related scientific or technical discipline	Experience includes increasing responsibilities in management of large programs	\$ 148.35	Hour
Programmer/System Analyst I	A Bachelor's degree in Computer Science, Information Systems, and	One year experience in computer programming and analysis.	\$ 71.78	Hour

	Engineering, Business or other related scientific or technical discipline.			
Programmer/System Analyst II	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business or other related scientific or technical discipline	Three years of progressive experience in computer programming and analysis	\$ 81.36	Hour
Programmer/System Analyst III	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business or other related scientific or technical discipline.	Six years of intensive and progressive experience in performing computer programming and systems analysis	\$ 93.80	Hour
Programmer/System Analyst IV	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business or other related scientific or technical discipline.	Ten years of intensive and progressive experience in performing computer programming and systems analysis	\$ 103.25	Hour
Product Project Manager	A Bachelor's degree in Management, Information Systems, and Engineering, Business or other related scientific or technical discipline with 8 years' experience. With a Master's Degree 6 years IT experience. With a PHD degree 4 years of IT experience. With 11 years' experience, a degree is not required	Eight year experience with minimum five years' experience as a Project Manager. Experience must have minimum one year of Commercial of the Shelf (COTS) Product implementation or consulting projects. Experience includes defining and scheduling the delivery of high quality output in line with business requirements and priorities. COTS products include licensed software from vendors like Oracle, SAP, Microsoft, HP, IBM etc.	\$ 306.28	Hour
Principal Product Consultant	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related discipline with 7 years of experience. With a Master's Degree 5 years' experience. With PHD 3 years' experience. With at least 10 years of specialized experience, a degree is not required	At least seven years of hands-on experience of implementation of solution for Commercial of the Shelf (COTS) product. At least one year of COTS Product consulting and architect experience either Commercial or Government. COTS products include licensed software from vendors like Oracle, SAP, Microsoft, HP, IBM etc	\$ 296.71	Hour
Project Manager I	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business or other related scientific or technical discipline	One year experience as a Project Manager. Experience includes increasing responsibilities in information systems design and management	\$ 81.36	Hour
Project Manager II	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business or other related scientific or technical discipline	Three years' experience as a Project Manager. Experience includes increasing responsibilities in information systems design and management	\$ 96.67	Hour
Project Manager III	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business or other related scientific or technical	Five years' experience as a Project Manager. Experience includes increasing responsibilities in	\$ 106.24	Hour

	discipline with 5 years IT experience. With a Master's Degree 3 years IT experience. With PH.D. 2 years of IT experience. With ten years' experience, a degree is not required.	information systems design and management.		
Project Manager IV	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business or other related scientific or technical discipline with 8 years IT experience. With a Master's Degree 6 years IT experience. With PH.D. 4 years of IT experience. With twelve years' experience, a degree is not required	Eight years' experience as a Project Manager. Experience includes increasing responsibilities in information systems design and management	\$ 138.78	Hour
QA/QC/Test Engineer/Analyst I	A Bachelor's degree in Computer Science, Information Systems, and Engineering, Business or other related scientific or technical discipline. • With at least four years of specialized experience, a degree is not required.	Knowledge in QA/QC areas as Configuration Management, verification and validation, software testing and integration, software metrics and software quality assessment	\$ 46.20	Hour
QA/QC/Test Engineer/Analyst II	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business or other related scientific or technical discipline. With at least eight years of specialized experience, a degree is not required.	Two years of experience in QA/QC areas as Configuration Management, verification and validation, software testing and integration, software metrics and software quality assessment	\$ 59.34	Hour
QA/QC/Test Engineer/Analyst III	A Bachelor's degree in Computer Science, Information Systems, and Engineering, Business or other related scientific or technical discipline. With a Master's Degree two years' experience. With at least eight years of specialized experience, a degree is not required	Five years of experience in QA/QC areas as Configuration Management, verification and validation, software testing and integration, software metrics and software quality assessment	\$ 67.00	Hour
QA/QC/Test Engineer/Analyst IV	A Bachelor's degree in Computer Science, Information Systems, and Engineering, Business or other related scientific or technical discipline. With a Master's Degree five years' experience. With PH.D. Three years of experience. With at least twelve years of specialized experience, a degree is not required	Eight years of experience in QA/QC areas as Configuration Management, verification and validation, software testing and integration, software metrics and software quality assessment	\$ 114.86	Hour
Research Analyst / Scientist III	A Bachelor's degree in Computer Science, Information Systems, and Engineering, Business or other related scientific or technical	At least five year of work experience with the specific requirements specified by an actual Statement of Work or Statement of Need.	\$ 71.78	Hour

	discipline. With a Master's Degree three years' experience. With PH.D. One year of experience. With at least eight years of specialized experience, a degree is not required			
Research Analyst / Scientist IV	A Bachelor's degree in Computer Science, Information Systems, and Engineering, Business or other related scientific or technical discipline. With a Master's Degree five years' experience. With PH.D. Three years of experience. With at least twelve years of specialized experience, a degree is not required	At least Eight year of work experience with the specific requirements specified by an actual Statement of Work or Statement of Need	\$ 143.57	Hour
Security Analyst I	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. With at least four years of specialized experience, a degree is not required.	Entry level position with knowledge in system engineering and/or design, design assurance or testing for products and system computer networks technology	\$ 61.26	Hour
Security Analyst II	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. With at least six years of specialized experience, a degree is not required	Two years of experience in system engineering and/or design, design assurance or testing for products and system computer networking technology	\$ 71.78	Hour
Security Analyst III	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business or other related scientific or technical discipline. With a Master's Degree three years' experience. With PH.D. One year of experience. With nine years of specialized experience, a degree is not required	Five years of experience in system engineering and/or design, design assurance or testing for products and system computer networking technology	\$ 100.50	Hour
Security Analyst IV	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business or other related scientific or technical discipline. With a Master's Degree six years' experience. With PH.D. Four years of experience. With twelve years of specialized experience, a degree is not required	Eight years of experience in information security technology and policy and procedure development	\$ 114.86	Hour
Senior Product Consultant	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related discipline with 5 years of experience. With a Master's	At least five years of hands-on experience of implementation of solution for Commercial of the Shelf (COTS) product. At least one year of COTS Product consulting	\$ 277.57	Hour

	Degree 3 years' experience. With PHD 1 years' experience. With at least 8 years of specialized experience, a degree is not required	experience either Commercial or Government. COTS products include licensed software from vendors like Oracle, SAP, Microsoft, HP, IBM etc.		
Software/Database Engineer I	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. With at least six years of specialized experience, a degree is not required	Two years of experience in Systems Engineering, Programming, or as a Database Developer.	\$ 67.00	Hour
Software/Database Engineer II	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. With a Master's degree two years of specialized experience. With at least eight years of specialized experience, a degree is not required	Four years of experience in Systems Engineering, Programming, or as a Database Developer.	\$ 76.57	Hour
Software/Database Engineer III	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. With a Master's degree. Five years of specialized experience. With PH.D. Three years of specialized experience. With at least eleven years of specialized experience, a degree is not required.	Eight years of experience in Systems Engineering, Programming, or as a Database Developer.	\$ 88.06	Hour
Software/Database Engineer IV	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. With a Master's degree, eight years of specialized experience. With Ph.D. six years of specialized experience	Ten years of experience in Systems Engineering, Programming, or as a Database Developer.	\$ 101.29	Hour
Subject matter / Domain Expert I	Bachelor's degree in Computer Science, Information Systems, Engineering, Business or other related scientific or technical discipline. With a Master's Degree two years' experience. With at least eight years of specialized experience, a degree is not required	Four years of specialized experience in determining information technology effects on the organizational structure and determining the ability that IT can support/meet organizational goals	\$ 87.10	Hour
Subject matter / Domain Expert II	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business or other related scientific or technical discipline. With a Master's Degree four years' experience. With	Six years of experience in determining information technology effects on the organizational structure and determining the ability that IT can support/meet organizational goals	\$ 96.67	Hour

	PH.D. Three years of experience. With at least ten years of specialized training, a degree is not required			
Subject matter / Domain Expert III	A Master's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. With Ph.D. four years of specialized experience	Six years of experience in determining information technology effects on the organizational structure and determining the ability that IT can support/meet organizational goals.	\$ 105.48	Hour
Subject matter / Domain Expert IV	A Master's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. With PH.D. Six years of specialized experience.	Eight years of experience in determining information technology effects on the organizational structure and determining the ability that IT can support/meet organizational goals.	\$ 140.70	Hour
System and Network Administrator I	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. With at least four years of specialized experience, a degree is not required	Entry level position, with knowledge in protocol analysis, communication network system design and maintenance, and knowledge of communication protocols	\$ 49.77	Hour
System and Network Administrator II	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. With a Master's degree, one year of specialized experience. With at least seven years of specialized experience, a degree is not required.	Three years of experience with complex networks and platforms	\$ 71.78	Hour
System and Network Administrator III	A Bachelor's degree in Mathematics, Computer Science, Information Systems, Engineering, Business, or other related discipline. With a Master's degree five years of specialized experience. With at least eleven years of specialized experience, a degree is not required	Five years of experience with complex networks and platforms	\$ 90.93	Hour
System and Network Administrator IV	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related discipline. With a Master's degree, five years of specialized experience. With at least eleven years of specialized experience, a degree is not required	Eight years of experience with complex networks and platforms	\$ 118.68	Hour
System /Network/Telecom Engineer I	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. With at least four years	Entry level position, with knowledge in protocol analysis, communication network system design and maintenance, and knowledge of communication protocols	\$ 35.41	Hour

	of specialized experience, a degree is not required			
System /Network/Telecom Engineer II	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. With a Master's degree. One year of specialized experience. With at least seven years of specialized experience, a degree is not required.	Three years of experience in protocol analysis, communication network system design and maintenance, and knowledge of communication protocols	\$ 51.68	Hour
System /Network/Telecom Engineer III	A Bachelor's degree in Mathematics, Computer Science, Information Systems, Engineering, Business, or other related discipline. With a Master's degree, three years of specialized experience. With at least eleven years of specialized experience, a degree is not required	Five years of experience in protocol analysis, communication network system design and maintenance, and knowledge of communication protocols	\$ 77.53	Hour
System /Network/Telecom Engineer IV	A Bachelor's degree in Mathematics, Computer Science, Information Systems, Engineering, Business, or other related discipline. With a Master's degree, five years of specialized experience. With at least eleven years of specialized experience, a degree is not required	Eight years of experience in protocol analysis, communication network system design and maintenance, and knowledge of communication protocols	\$ 94.76	Hour
Technical Writer/Editor II	A Bachelor's degree in English, Literature, or other related discipline. With a Master's Degree one year of specialized experience. With at least nine years is specialized, a degree in to required.	Two years of experience in editing documents	\$ 54.56	Hour
Technical Writer/Editor III	A Bachelor's degree in English, Literature, or other related discipline. With a Master's Degree three year of specialized experience. With at least nine years is specialized, a degree is not required.	Five years of experience in editing documents	\$ 59.34	Hour
Technical Writer/Editor IV	A Bachelor's degree in English, Literature, or other related discipline. With a Master's Degree five year of specialized experience. With at least nine years is specialized, a degree is not required	Eight years of experience in editing documents	\$ 90.93	Hour
Training Specialist III	A Bachelor's degree from an accredited college or university in education, training or related field of study. With a Master's Degree three years' experience. With	Five years of experience in the delivery of training instruction and services	\$ 71.78	Hour

	PH.D. One year of experience. With at least nine years of specialized experience, a degree is not required			
Training Specialist IV	A Bachelor's degree from an accredited college or university in education, training or related field of study. With a Master's Degree five years' experience. With PH.D. Three year of experience. With at least twelve years of specialized experience, a degree is not required	Eight years of experience in the delivery of training instruction and services	\$ 105.28	Hour
Vendor Certified Technician	A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related discipline with 5 years of experience. With a Master's Degree 3 years' experience. With at least 8 years of specialized experience, a degree is not required	At least five years of hands-on experience of troubleshooting and maintenance for Commercial of the Shelf (COTS) product. At least one year of COTS Product technical consulting experience either Commercial or Government. COTS products include licensed software from vendors like Oracle, SAP, Microsoft, HP, IBM etc.	\$ 263.21	Hour
Web/ Graphics Designer II	A Bachelor's degree from an accredited college or university in education, training or related field of studies	Two years of specialized experience web/ graphics development	\$ 50.73	Hour
Web/ Graphics Designer III	A Bachelor's degree from an accredited college or university in education, training or related field of study.	Five years of specialized experience web/ graphics development	\$ 62.21	Hour
Web/ Graphics Designer IV	A Bachelor's degree from an accredited college or university in education, training or related field of study.	Eight years of specialized experience web/ graphics development	\$ 75.61	Hour